

Job Description and Employee Specification

Job Title:	Street Cleansing Operative		
Location:	Lewin's Mead Depot	Working Hours:	4 on 4 off. An average of 39 hours per week
Reports to:	Driver Team Leader		
Supervises:	N/A		
Purpose:	To manually sweep, litter pick and cleanse the allocated route, within required timescales and to agreed standards, whilst maintaining compliance with all aspects of health and safety.		
Key Responsibilities:	<ul style="list-style-type: none"> • Work in all weathers, walk up to four miles per day and lift/carry 10kgs refuse sacks onto van • Push/pull a wheelie bin/barrel weighing up to 35kgs and manually sweep, litter pick, empty litter bins and dig out weeds • Ensure the designated routes are cleansed to the standard expected and all tasks and responsibilities are completed within the required timescales • Maintain a good level of conduct when communicating with colleagues and the public • Work individually or as part of a team • Ensure the job function is carried out safely and in line with Bristol Waste Company (BWC) health and safety policy and procedures. • Comply with all BWC's working practices and procedures, ensuring all induction methods are employed and followed • Ensure that equipment used is correct for the job, kept safe and maintained to a good standard • To take part in all relevant working rotas within the current operation <p>This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve this outcome.</p>		
General Accountabilities	<p>A. The post holder is responsible to maintain a safe working environment and ensure as reasonably practicable that safe working practices are adopted by employees within this work environment</p> <p>B. Work in compliance with the Codes of Conduct, Regulations and policies of Bristol Waste Company</p> <p>C. As a business Bristol Waste Company are committed to the continual improvement of our Integrated Management System (IMS) and our service delivery to meet the needs and expectations of our customers now and in the future. All staff are expected to work in line with the IMS and to contribute to this process of improvement</p>		

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Essential Requirements, Qualifications, Skills and Abilities:	<ul style="list-style-type: none"> • Good communication skills to liaise with the public and colleagues • Ability to work independently, using initiative and as part of a team • Demonstrate technical knowledge of the equipment to ensure its safe and proper use • Experience or ability to demonstrate suitability for physical work involving pushing/pulling waste bins and lifting waste sacks up to 10kg • Demonstrable flexible approach to work assignments
Desirable Requirements, Qualifications, Skills and Abilities:	<ul style="list-style-type: none"> • Knowledge of correct lifting practices • Knowledge of health and safety in the workplace
Special Conditions:	<ul style="list-style-type: none"> ➤ There may be a requirement to work at other BWC locations ➤ The post holder may be required to work in any team or on any route nominated by BWC ➤ Working an 11 hour day with 1 hour lunch break on a 4 on 4 off working pattern. All hours and shifts are subject to change with reasonable notice. ➤ The post holder is required to take part in all relevant working rota's in the current operation and may be required to work a number of bank holidays and weekends ➤ Walk up to 4 miles per day, across a range of surfaces for up to 6 hours per day ➤ Lift refuse sacks up to 10kg, above waist height, empty litter bins, manually sweep, dig out weeds and to push/pull a container weighing up to 35kg ➤ Crouch, bend and kneel for prolonged periods ➤ Work outside, in all weathers
Contacts:	<p>Internal – service managers, team supervisors, driver team leaders and administrators</p> <p>External – the public, customers and suppliers, statutory authorities (e.g. Health and Safety Inspectors, MOT Inspectors, Police), disposal site operators, trade unions and local community groups</p>
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